



NATIONAL
BLACK CHILD
DEVELOPMENT
INSTITUTE, INC.

NBCDI is nurturing the natural curiosity,
excitement and genius in children



NBCDI presents:
T.E.A.C.H. Early Childhood® D.C.





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T.E.A.C.H.

(Teaching Education and Compensation Helps) Early Childhood®

T.E.A.C.H. improves education, compensation and retention
of the early childhood workforce.



T.E.A.C.H. increases access to education and connects
this increased education with increased compensation and
better teacher retention.



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Components

- **Scholarship**

(Tuition, books and travel stipend)

- **Education**

(Scholarship to pursue an AA or BA degree)

- **Compensation**

(Recipient receives contract-end bonus/raise)

- **Commitment**

(Recipient gives back a year of service for each scholarship)





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T.E.A.C.H. Early Childhood® DC Scholarship Options

- Associate Degree
Scholarship Model

- For any student pursuing an Associates degree in Early Childhood Education, or Child Development

- Bachelors Degree
Scholarship Model

- For any student pursuing a Bachelors degree in Early Childhood Education or Early Childhood Education & Special Education



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Associates Degree T.E.A.C.H. Candidate Requirements

- Must be 18 years of age
- Must have a High School Diploma or a GED
- Must work a minimum of 25 hrs/wk in a licensed child care facility in the District of Columbia
- Your wage may be no greater than \$19/hr
- Must have work in a license facility for at least 6 months
- Must be willing to make a commitment to continue working in your present place of employment for one year after completing your degree





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Bachelors Degree T.E.A.C.H. Candidate Requirements

- 18 years of age
- High School Diploma or GED
- Must work a minimum of 25 hrs/wk in a licensed child care facility in the District of Columbia
- Your wage may be no greater than \$19/hr
- Must have work in a license facility for at least 6 months
- **Must have 55+ transferable credits towards a Bachelors in ECE and have worked in a child care center for at least one year**
- Must be willing to make a commitment to continue working in your present place of employment for one year after completing the degree





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Early Childhood *Associate/Bachelors* Degree Scholarships
Option 1 and 2 for Teachers
Scholarship

80% Tuition

80% Books

\$100 Travel

Up to 3 hours of release time per week



T.E.A.C.H. Scholarship Models



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Early Childhood Associate/Bachelors Degree Scholarships Option 1 and 2 for Teachers

Education

- 9-12 semester hour contract at a Community College or University in Early Childhood Education, Human Development or Child Development

T.E.A.C.H. Scholarship Models



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Early Childhood Associate/Bachelors Degree Scholarships Option 1 for Teachers

Compensation

- \$300 Bonus (TEACH)
- 2% Raise (Center)

T.E.A.C.H. Scholarship Models



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Early Childhood Associate/Bachelors Degree Scholarships Option 2 for Teachers

Compensation

- \$350 Bonus (TEACH)
- \$300 Bonus (Center)

T.E.A.C.H. Scholarship Models



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Early Childhood Associate/Bachelors Degree Scholarships Option 1 and 2 for Teachers

Commitment

- Must stay for an additional year at your sponsoring center after completing your degree

T.E.A.C.H. Scholarship Models



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Child Development Associate Scholarship (CDA)

Scholarship

- 80% Assessment Fee
- 20% Sponsor Funded
OR
- 80% Assessment Fee
- 20% Recipient Funded

T.E.A.C.H. Scholarship Models



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Child Development Associate Scholarship (CDA)

Education

- Must have completed all requirements for CDA Assessment

Compensation

\$100 Bonus

(\$50 from Center & \$50 from TEACH)

T.E.A.C.H. Scholarship Models



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Child Development Associate Scholarship (CDA)

Commitment

- Must stay for an additional 3 or 6 months at your sponsoring center
(dependant upon who pays)

T.E.A.C.H. Scholarship Models



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Child Development Associate Scholarship (CDA)

Renewal Scholarship

100% Assessment Fee

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Child Development Associate Scholarship (CDA)

Renewal Education Requirement

Must have completed all requirements for
CDA Assessment

Compensation Requirement

\$100 Bonus
(\$50 from Center & \$50 from TEACH)

T.E.A.C.H. Scholarship Models



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Child Development Associate Scholarship (CDA)

Renewal Commitment

Must stay for an additional 6 months at your
sponsoring center

T.E.A.C.H. Scholarship Models



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Application Process

- **Step #1: Get the “OK” from your Sponsoring Center Director**
- **Step #2: Applying to a College or University**
 - apply to a TEACH partner institution-this list is available at www.teach.nbcdi.org
- **Step #3: Apply for Financial Aid**
 - www.fafsa.ed.gov





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Application Process

- **Step #4: Apply for a T.E.A.C.H scholarship**
TEACH applications can be found @ www.teach.nbcdi.org
- **Step #5: Wait for Confirmation**
- **Step #6: Approval**
- **Step #7: Begin taking classes**





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The Child Care Center Director and the T.E.A.C.H. Application

- Fully complete the “Center Director insert” inside the T.E.A.C.H. application
- Sign & date the form and keep a copy for yourself and/or your center
- Give this insert back to the teacher so they can submit it with their entire packet



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Release Time

Questions & Answers



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What does this look like financially for my center?

- Breakdown if you support a teacher taking 1 class each semester so they can accrue their minimum 9hrs/contract
 - 1 class in Spring 2011
 - 1 class in Summer 2011
 - 1 class in Fall 2011



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What does this look like financially for my center?

- Breakdown if you support a teacher taking 2 classes each semester so they can accrue their maximum 12hrs/contract
 - 2 classes in Spring 2011
 - 2 classes in Summer 2011
- (REMINDER THAT T.E.A.C.H. WILL PAY FOR A MAXIMUM OF 12HRS/YEAR;
ANYTHING MORE IS THE RESPONSIBILITY OF THE STUDENT)



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2&A