

What is the T.E.A.C.H. Early Childhood® Washington, DC Scholarship Program?

D.C. has recently become the 22nd state/district to operate a T.E.A.C.H. program, joining a nationwide movement that provides more than 20,000 teachers, directors and family child care providers with scholarships each year. T.E.A.C.H. (Teacher Education and Compensation Helps) Early Childhood® is an evidence-based, highly successful scholarship model for the early childhood workforce, providing comprehensive scholarships that focus on the outcomes of increased compensation and retention.



Who is eligible for a scholarship?

Applicants must:

- Have a high school diploma or GED
- Work at least 25 hours per week in a licensed early childhood center, licensed child development home, Head start or DC Pre K Program
- Not earn more than \$19/hr
- Have the sponsoring support of their center
- Work in DC
- Be willing to make a commitment to continue working in present place of employment for an additional 3months- 1year
- Have worked at a Child Care Center or a Family Child Care Home for the past 6 months

Who is Responsible for What?

T.E.A.C.H.

- Pays a major portion of tuition and books.
- Pays a travel stipend.
- Reimburses for release time.
- Provides a T.E.A.C.H. counselor to scholarship recipients.
- Pays a bonus at the end of each 3 semester contract period, as specified in the contract.

Sponsor

- Pays a portion of tuition and books.
- Provides paid release time to recipient
- Pays a raise or a bonus to the recipient at the completion of a contract.

Recipient/Employee

- Pays a portion of tuition and books.
- Schedules release time with employer.
- Agrees to complete credit-based education within a 3 semester contract period.
- Agrees to continue employment in the sponsoring program for the period of time specified in the recipients contract.

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Scholarship Programs for Early Childhood Educators



Directors Brochure



Why Sponsor a Scholarship Recipient?

A quality program counts on quality teachers! The scholarship program allows you to assist staff in achieving their professional development goals with credit based education.

T.E.A.C.H. has a positive impact on reducing staff turnover. Research shows that children thrive on stability in their relationships with adults during the early years. High turnover has been found to have detrimental effects on the healthy development of young children.

Sponsorship makes good business sense when you calculate the cost of turnover. Rarely do programs include in their budgets a line item reflecting the cost of turnover, but when calculated it is considerable. As evidenced in the example found in this brochure, the cost of sponsoring a teacher on scholarship is cost effective.

Parents can come to understand and appreciate the quality of your program. By participating in the scholarship program, you can show parents your commitment to giving their children the best, with educated staff who are putting knowledge into practice. You improve the marketability of your program when it is a good place for children and a good place for teachers.

Scholarship Models

Associate's and Bachelor's Degree Scholarship Models

T.E.A.C.H. will provide the opportunity to earn an Associate's and/or Bachelor's degree while working full time. Recipients receive funds for tuition, books, travel and other expenses, while the center receives support for paid release time. In return, the recipient agrees to remain employed at the sponsoring center for an additional year - and the recipient receives a salary increase or bonus!

A.A. & B.A.	T.E.A.C.H.	Sponsor	You
Tuition	80%	10%	10%
Books	80%	10%	10%
Travel	\$100 per semester	n/a	n/a
Release Time	Subsidizes 3 hrs/week @ \$8/hour	n/a	n/a
Bonus	\$350	\$300 or 2% raise	n/a

Child Development Associate Credentials

Scholarships are available for 80% of the CDA assessment and second setting fee. Please call for more information.

CDA Assessments & Second Setting

CDA Assessment	T.E.A.C.H.	You or Sponsor
Assessment	80%	20%
Commitment	n/a	3 or 6 months
Bonus	\$100	n/a

CDA Renewal

CDA Assessment	T.E.A.C.H.	You
Assessment	100%	n/a
Commitment	n/a	6 months
Bonus	\$100	n/a

Example of Cost to Support a Teacher Taking One Class

Student "A" takes **one** class in the spring at College "A"

Tuition = \$355.00 (Recipient pays 10% & Center pays 10% & TEACH pays 80%)

Books = \$150.00 (Recipient pays 10% & Center pays 10% & TEACH pays 80%)

Travel Stipend = \$100.00 (Awarded to the Recipient)

Recipient & Center pay 10% of Tuition
 $\$355 - \$35.50(\text{Recipient \%}) - \$35.50(\text{Center \%}) = \284.00 (TEACH 80%)

Recipient & Center pay 10% of Books
 (Recipient pays for books upfront and submits receipts for reimbursement to T.E.A.C.H.)
 $\$150.00 - \$15.00(\text{Recipient \%}) - \$15.00(\text{Center \%}) = \120.00 (TEACH 80%)

Release Time: Center will be reimbursed for 75% of the hours at \$8.00 hour
 (Center can claim a maximum of 48 hours in a lump sum each semester)
Center release time reimbursement = \$288.00
 (16wks * 3hrs/wk = 48hrs * \$8/hr = \$384 * 75% = \$288)

Cost to support ONE Teacher for 1 semester

Centers 10% Tuition	\$35.50 (tuition)
Centers 10% Books	+ \$15.00 (books)
	\$50.50

Center Release time reimbursement - \$288.00
\$237.50
 (Center reimbursement given by T.E.A.C.H.)

